



Position Title: LANDSCAPE GROUNDS VOLUNTEER

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VOLUNTEER POSITION SUMMARY

Volunteers are an integral part of maintaining and improving our 5 acres of landscape surrounding the Academy building. Volunteers will gain valuable experience in methods of maintaining a botanic garden that supports the Academy's mission to explore, explain and sustain life on earth. Volunteers will gain hands on experience identifying California native plants and the care and maintenance of our landscape. The Academy values the dedication of our volunteers, and as a result provides free admission to the museum and other benefits.

VOLUNTEER COMMITMENT

- Grounds volunteers are able to attend at least one volunteer day a month.
- Grounds volunteers should be comfortable with committing to at least 4 months.
- Volunteers are required to follow Landscape Exhibits safety protocols.
- For our team to succeed we look for committed, long term volunteers. We are willing to make scheduling accommodations for volunteers that demonstrate they are committed.

ROOF VOLUNTEER PROJECTS

- Gain experience identifying the variety of California native plant species selected for our gardens and learn about their unique characteristics.
- Assist staff with designing new botanic spaces, and improving existing spaces, by planting California natives in the garden.
- Gain experience identifying invasive weed species and monitor their distribution
- Work alongside staff removing invasive species from our grounds.
- Opportunities to assist in other forms of maintenance: pruning plants, applying wood chips to pedestrian paths, adding compost and soil amendments to the landscape.
- Opportunity to participate with special projects: seed collection, propagation, installing interpretive signs etc.

QUALIFICATIONS

The most important qualification for volunteers is enthusiasm and the willingness to work hard to complete a task. To perform successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required.

EDUCATION and/or EXPERIENCE

No prior experience is necessary for many of the tasks listed above. Volunteers will receive continual training to ensure that they are comfortable identifying both invasive species and California natives growing on our grounds.

KNOWLEDGE, SKILLS AND ABILITIES:

- Able to perform physically demanding work (lift and carry up to thirty (30) lbs).
- Able to work outside and tolerate adverse weather conditions.
- Able to understand and accurately follow detailed instructions.
- Able to work cooperatively and in a small team environment with staff and other volunteers.

Language Skills: Ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals.



Physical Demands and Work Environment: Volunteers should be physically able to perform repetitive motions, including kneeling, bending and lifting. Volunteers must have a strong back. Volunteers should also be comfortable working outdoors and in potential adverse weather conditions, including hot, cold and windy days.

- Able to lift and carry up to thirty (30) lbs
- Able to perform repetitive motions for an extended period of time

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