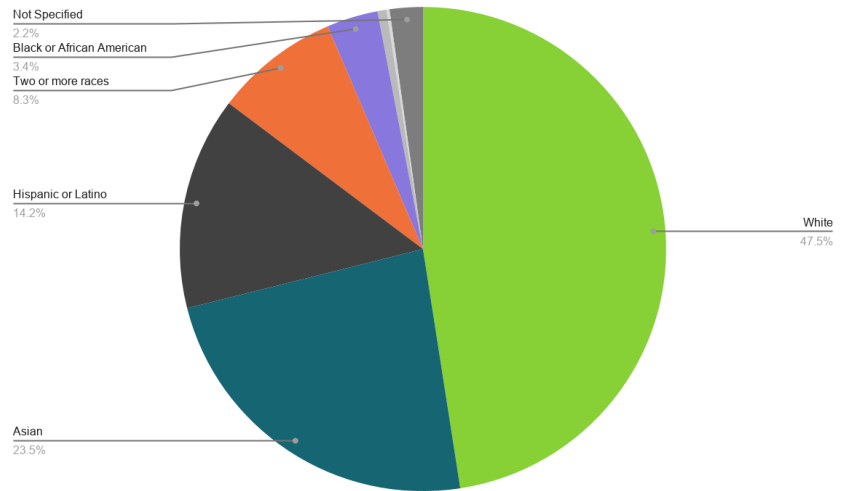


# Academy Staff Demographics

(Jan. 2021)

## All Employees

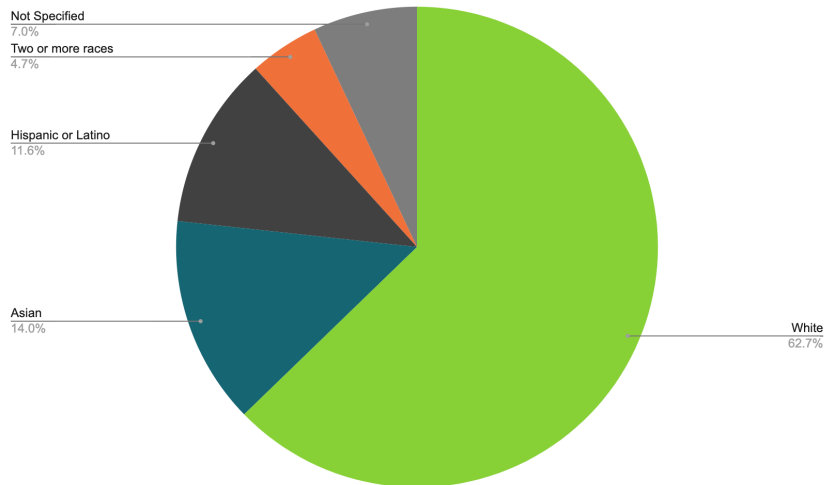
|   |       |
|---|-------|
| White                                     | 47.5% |
| Asian                                     | 23.5% |
| Hispanic or Latino                        | 14.2% |
| Two or more races                         | 8.3%  |
| Black or African American                 | 3.4%  |
| Native Hawaiian or Other Pacific Islander | 0.6%  |
| American Indian or Alaska Native          | 0.2%  |
| Not Specified                             | 2.2%  |
| <br>                                      |       |
| Total Staff                               | 493   |



## Academy Leadership

(Director-level staff and above)

|   |       |
|---|-------|
| White                                     | 62.8% |
| Asian                                     | 14.0% |
| Hispanic or Latino                        | 11.6% |
| Two or more races                         | 4.7%  |
| Black or African American                 | 0%    |
| Native Hawaiian or Other Pacific Islander | 0%    |
| American Indian or Alaska Native          | 0%    |
| Not Specified                             | 7.0%  |
| <br>                                      |       |
| Total Staff                               | 43    |



*These demographics are based on information collected at the time new staff are hired, when they are asked to voluntarily self-identify their gender and race/ethnicity. All staff demographics include FT, PT, Temporary, Careers in Science interns, On-Call, and SF City Engineers. More information at: [bit.ly/CASracciaequity](http://bit.ly/CASracciaequity).*