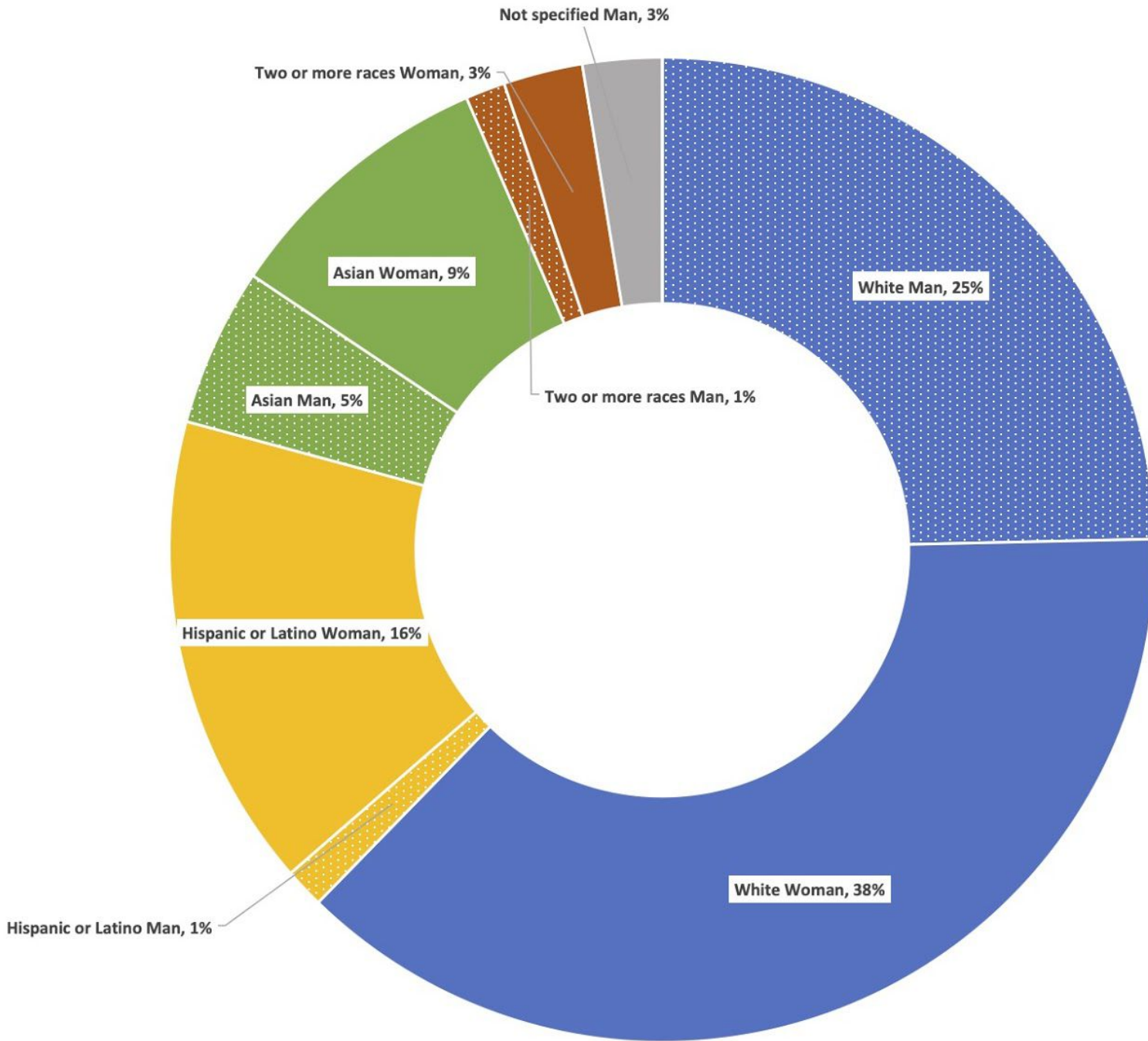


IBSS Race/Ethnicity & Gender



Based on Oct 1, 2020 data (77 Regular/Temp employees)